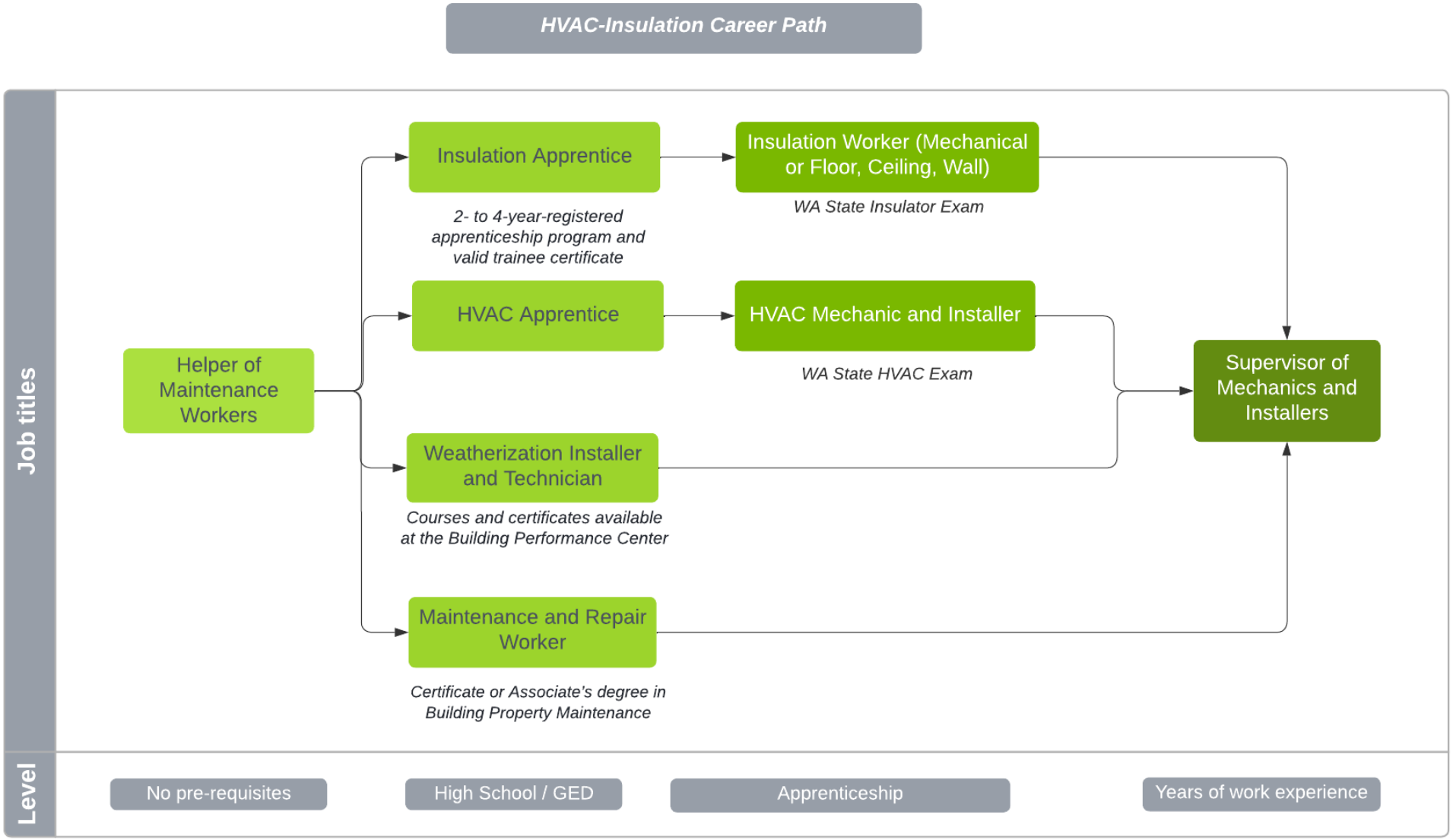GREEN JOBS PATHWAY 2: VENTILATION AND INSULATION PROFESSIONALS